



SHARE THE VISION

CDG PARTNERS WITH SAS® TO BRING YOU EFFECTIVE HUMAN CAPITAL MANAGEMENT

Good business leaders understand that there is competitive and economic value in talented people. As organizations strive to do more with fewer resources, they want to know that people are in the right jobs and that they deliver consistently as individuals, teams, and groups. The trouble is, while many organizations do a great job of defining what needs to be done, most can't show how the workforce contributes to those goals or adds value to the organization.

HR consulting firm CDG has partnered with SAS to deliver this and more.

PARTNERSHIP

CDG brings twenty years of Human Resources consulting experience along with a dedication to helping clients achieve organizational effectiveness to the relationship. With 30 years of experience, SAS delivers proven solutions to access relevant, reliable, consistent information throughout your enterprise, giving you the ability to make the right decisions and achieve sustainable performance improvement. SAS software helps companies in every industry transform their data into predictive insights about company performance, customers, markets, risks and more. CDG is the sole reseller and implementation partner for the SAS Human Capital Management solution.

HUMAN CAPITAL KNOWLEDGE NEEDS DECISION SUPPORT

SAS Human Capital Management is designed to analyze workforce data and deliver information for decision making. Using a holistic view of the workforce by integrating data into a single source of information, business users get the answers they need through analysis, reporting and measurement. With SAS Human Capital Management, you can:

- Investigate and understand how and when workforce trends impact your organization.
- Proactively manage organizational risk by understanding where skill shortages are likely to occur so you can better target retention and recruitment dollars.
- Measure and analyze key indicators to track performance, establish improvement areas, and determine logical next steps.
- Compare key measures to benchmark data.
- Use advanced and predictive analytics, such as forecasting or data mining, for human capital trending, risk assessment, and what-if analysis.

LEVERAGING CURRENT INVESTMENTS

Savvy organizations have discovered that the answers they need are often in information they already collect. Using SAS Human Capital Management software, business leaders gain insight into workforce strengths and vulnerabilities, risk, performance, and productivity results.

CDG consultants bring to the table a wealth of knowledge about HR and HRMS. We have a deep understanding of what executives are trying to get out of disparate HRMS systems, and have worked with leaders in all areas of HR and can detail the different business intelligence needs for each group.

SOLUTIONS

Scorecards. Human Capital Management metrics can be surfaced in an enterprise scorecard or human capital scorecard. Only SAS offers predictive analytics that indicate which employees are likely to leave an organization.

Proactively plan for future workforce needs. Being able to anticipate change is one of the most difficult challenges organizations face. SAS keeps you proactive by helping you analyze and predict your *future* workforce needs and communicate those needs within and outside your organization.

Minimize risk by changing likely outcomes. Advanced analytics and easy-to-use interfaces enable business users to identify and minimize risk by predicting workforce changes and analyzing associated costs.

Measure and improve workforce productivity. With more than 250 prepackaged metrics, it is easier to measure and analyze key indicators. A built-in viewer shows the status of key metrics relative to goals. The metrics can be easily modified, or created, to meet each organization's needs.

Gain a holistic view of your workforce. SAS Human Capital Management integrates data from nearly every source and loads it into a single repository where it is made ready for analysis. With capabilities for cleansing, migrating and synchronizing data, organizations can leverage their existing data investments while ensuring consistent answers.

Supports enterprise performance improvement. Performance management begins and ends with employees. People are essential to the success of any performance initiative – and measurement is only the first step. Success encompasses developing human capital strategies and improvement efforts that are aligned with organizational goals. SAS aligns these strategies and supports enterprise performance improvement. Because all SAS solutions are built on a single platform, they can be quickly integrated to provide a comprehensive view of enterprise performance.

FAST AND EFFICIENT IMPLEMENTATION

In 20 years of business, CDG has never missed a go-live date. Seasoned consultants and proven methodology combine to ensure the solution you envision is delivered effectively. Contact us today to find out how we can help you share the vision.

Your Success Is Our Success!
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